

CHEYENNE RIVER SIOUX TRIBE
FIELD HEALTH LICENSED PRACTICAL NURSE
TRIBAL HEALTH DEPARTMENT

DESCRIPTION OF WORK

General Statement of Duties: Provides direct nursing care for ambulatory care clients of all ages with diverse nursing and medical diagnoses and health care/promotion/maintenance needs.

Supervision Received: Works under the direct supervision of the CRST Director of Nursing/Field Health Director and/or Field Clinics Supervisor.

Supervision Exercised: None

EXAMPLE OF DUTIES (Duties may include but are not limited to the following):

Collects pertinent data on the health status of the client using established assessment skills and abilities to recognize and identify immediate health care/promotion/ maintenance needs.

Activities may include providing nursing care at a field clinic, home visits, obtaining chief complaints, vital signs, heights, weights, eye exams, EKG's, pulse oximeters providing wound care checks, dressing changes, administering medications including immunizations, and nebulizer treatments.

Documents reactions and/or response to selected therapy such as: pain medication, immunizations status, health maintenance needs, health risk assessment and health promotion needs.

Assesses pertinent changes in clients' conditions and health status, implements appropriate interventions and/or report changes to the supervising registered nurse or attending provider as appropriate.

Maintains a safe, clean work and client care environment through appropriate implementation of infection control and safety policies and procedures and reporting unsafe conditions when they occur.

Responsible for assisting the registered nurse with Quality Checks of all medical equipment at clinic sites.

Operates a variety of clinic equipment and instruments; CLIA waived lab tests, EKG's, Vitals Machines, Scales, Instrument sterilizers, digital thermometers, pulse oximeters, Automatic Electronic Defibrillator's, etc.

Notifies supervisor of supplies needed or equipment malfunction.

Participates in various health related events, clinics and special activities; Field Clinic Nurse, Immunizations, Home Visits, Community Health Activities, Public Health Activities and Education, etc.

Follows and complies with all Centers for Medicare & Medicaid, Government Performance and Results Act, Infection Control, Blood Borne Pathogen, and OSHA guidelines.

Must be able to work in cohesiveness with the health team and work toward the common goals of the organization.

Performs other position related duties as assigned by supervisor.

May be required to rotate between the field clinics to provide nursing coverage within documented competency levels.

MINIMUM QUALIFICATIONS

Required knowledge, skills and abilities:

Considerable knowledge of professional nursing theory and practice of recent development in the field of professional nursing applicable to assignment.

Must be able to lift up to 25 lbs, bend, reach and stand for long periods.

Must have ability to work with computer programs; Electronic Health Records, State Immunization Program, Resource and Patient Management System (RPMS).

Education:

Successful completion of an accredited program in practical nursing.

Must be currently licensed to practice as a practical or vocational nurse in a state or territory of the United States or the District of Columbia.

Applications of candidates possessing a license must be accompanied by a certified or photo copy of the license.

Experience:

Qualifying experience includes a minimum of 1 year of nursing care work in a hospital, outpatient clinic, nursing home, school nurse or other supervised medical, nursing, or patient care facility that provided a practical knowledge of human body structure and basis assessment techniques and nursing procedures.

Special Requirements:

Confidentiality is very important when working with patients and health related issues. It is expected that all matters relating to any individual's health problems will be kept in strict confidence. This will also include program personnel issues. Failure to comply will be cause for immediate dismissal.

Incumbent will be required to participate in Privacy Act and HIPPA Training upon hire and annually thereafter.

Must be BLS certified or achieve certification within 3 months of hire.

Must have a valid driver's license and be able to be insured with the CRST Tribal vehicle insurance policy.

Position may require daily travel to field clinics or home visits within the reservation boundaries.

Must be a nurse in good standing with the State Board of Nursing.

This position is subject to mandatory random drug and alcohol testing in accordance with the Cheyenne River Sioux Tribe's Drug and Alcohol Free Workplace Policy.

Must be able to pass Federal, State and Tribal criminal background check in accordance with P.L. 101-647, P.L. 101-630 and Executive Resolution E-235-97.

Revised: 10.03.2022